

# TOWN OF LOOMIS

## PROCLAMATION

### OCTOBER 16-22, 2016 AS FREEDOM FROM WORKPLACE BULLIES WEEK

**WHEREAS**, the Town of Loomis has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

**WHEREAS**, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free work environments; and

**WHEREAS**, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and

**WHEREAS**, abusive work environments are costly for employers, with consequences including reduced productivity, absenteeism, turnover, and injuries; and

**WHEREAS**, protection from abusive work environments should apply to every worker, and not be limited to legally protected class status based only on race, color, gender, national origin, age, or disability.

**NOW THEREFORE, BE IT RESOLVED**, that the Town Council of the Town of Loomis does hereby proclaim October 16-22, 2016 as "Freedom From Workplace Bullies Week" and encourages all citizens to recognize this special observance; and commends the California Healthy Workplace Advocates which raise awareness of the impacts of, and solutions for, workplace bullying in the United States.

**PROCLAIMED THIS** 13<sup>th</sup> day of September, 2016.

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Mayor Brian Baker